

# **PETER T. COLEMAN**

*The Morton Deutsch International Center for Cooperation and Conflict Resolution*

*The Institute for Psychological Science and Practice*

Program in Social-Organizational Psychology

Department of Organization and Leadership

Teachers College, Columbia University, Box 53

525 West 120th Street

New York, NY 10027

Tel.: (212) 678-3112; Fax: (212) 678-4048; Email: [pc84@columbia.edu](mailto:pc84@columbia.edu)

and

*The Advanced Consortium on Cooperation, Conflict and Complexity*

The Earth Institute, Columbia University

## **EDUCATION**

- 1997 Doctor of Philosophy, Social/Organizational Psychology,  
Columbia University.
- 1997 Master of Philosophy, Social/Organizational Psychology,  
Columbia University.
- 1981 Bachelor of Arts, Communications, University of Iowa.

## **PROFESSIONAL EXPERIENCE**

- Professor of Psychology and Education, Program in Social-Organizational Psychology,  
Department of Organization and Leadership, Teachers College, Columbia  
University, 2012-present
- Professor of Psychology and Education, The Earth Institute, Columbia University, 2010-  
present.
- Director of the Morton Deutsch International Center for Cooperation and Conflict  
Resolution (MD-ICCCR), Program in Social-Organizational Psychology,  
Department of Organization and Leadership, Teachers College, Columbia  
University, 1998-present.
- Director of the Institute for Psychological Science and Practice (IPSP) at Teachers  
College, Columbia University, 2016-present.
- Co-Executive Director of the Advanced Consortium on Cooperation, Conflict and  
Complexity, Columbia University (AC<sup>4</sup>), 2008-present.
- Special Advisor on Psychology to the Provost, Teachers College, Columbia University,  
2015-present.
- Associate Professor of Psychology and Education, Program in Social-Organizational  
Psychology, Department of Organization and Leadership, Teachers College,  
Columbia University, 2005-present.
- Associate Professor of Psychology and Education, The Earth Institute, Columbia  
University, 2009-2010.
- Faculty, MS Program on Negotiation and Conflict Resolution, Department of Continuing  
Education, Columbia University, 2008-present.

Research Affiliate, International Center for Complexity and Conflict, Warsaw School of Social Psychology, Warsaw, Poland. 2006-present.

Academic Committee, The Earth Institute at Columbia University, 2008-2009.

Assistant Professor of Psychology and Education, Program in Social-Organizational Psychology, Department of Organization and Leadership, Teachers College, Columbia University, 1999-2005.

Research Assistant Professor, Program in Social-Organizational Psychology, Department of Organization and Leadership, Teachers College, Columbia University, 1997-1999.

Instructor, Program in Social-Organizational Psychology, Department of Social, Organizational & Counseling Psychology, Teachers College, Columbia University, 1995-1997.

Consultant, International Center for Cooperation and Conflict Resolution, Program in Social-Organizational Psychology, Department of Social, Organizational & Counseling Psychology, Teachers College, Columbia University, 1992-1997.

Adjunct Instructor, Department of Psychology, Barnard College, Columbia University, 1993-1995.

Mediator, Victim Services Agency, Queens Mediation Center, Elmhurst, New York, 1992-1993

Marketing Director, Marketing Consultant, Community Outreach Coordinator, The Regent Hospital, New York City, 1988-1992.

Consultant, Communication Link, Incorporated, New York City, 1987-1990

Professional Actor, New York City, 1981-1987

## **AWARDS & RECOGNITIONS**

2017 Recipient of the International Association of Conflict Management 2017 Best Conference Theoretical Paper Award for *Conflict Intelligence and Systemic Wisdom: Meta-competencies for Engaging Difference in a Complex, Dynamic World*.

2016 Recipient of the International Biennial on Negotiation Conference Best Paper Prize for *Adaptive Mediation: An Evidence-Based Approach for Mediating Dynamic Conflicts*, Paris, France, November 17<sup>th</sup>, 2016.

2016 Recipient of the International Association of Conflict Management 2016 Outstanding Book Award for *Making Conflict Work* (2014).

2015 Recipient of the Morton Deutsch Conflict Resolution Award from the American Psychological Association, Division 48: Society for the Study of Peace, Conflict, and Violence.

2014 Recipient of a 2014 Marie Curie Fellowship by the European Commission.

2013 Invited speaker at 2013 Doha Forum in Qatar

2012 Founding board member of the Gbowee Peace Foundation USA.  
Founding member of the United Nations Mediation Support Unit Academic Advisory Council, UNDPA.

2005, 2006 Outstanding Teaching Awards  
Teachers College, Columbia University

- 2003 Recipient of the 2003 Early Career Award from the American Psychological Association, Division 48: Society for the Study of Peace, Conflict, and Violence.
- 2003 Most Downloaded Article, 2003: Coleman, P. T. (2003). *Characteristics of protracted, intractable conflict: Towards the development of a meta-framework - I. Peace and Conflict: Journal of Peace Psychology*, 9(1), 1-37. Lawrence Erlbaum Associates.
- 2000 Recipient of the CPR Institute for Dispute Resolution 2000 Book Prize for Excellence for *The Handbook of Conflict Resolution: Theory and Practice* edited by Morton Deutsch & Peter T. Coleman.
- 1997 Doctoral dissertation awarded Distinction for *Psychological Resistance to and Facilitation of Power-sharing in Organizations*, Columbia University Graduate School of Arts and Sciences.

## MEDIA

- Blogger on *Huffington Post* (<http://www.huffingtonpost.com/author/coleman-868> ), *Psychology Today* (<https://www.psychologytoday.com/blog/the-five-percent> ), and *Mediate.com* (<https://www.mediate.com/articles/ColemanDeutsch10.cfm> ).
- Founding Director of the WKCR (89.9 FM) monthly radio program *Peace and Conflict at Columbia: Conversations at the Leading Edge* (<http://ac4.ei.columbia.edu/resources/peace-and-conflict-at-columbia-conversations-from-the-leading-edge/>).
- Founding Editor of the *MD-ICCCR Science-Practice Blog* (<http://iccr.tc.columbia.edu/category/blog/> ).
- Commentator on *Facing Extremism*, a Canadian documentary on the psychological dynamics of various forms of extremism (<http://www.visiontv.ca/mini-series-show/facing-extremism/> ).
- TEDx Miami video on *Why We Are Stuck: The Attraction of a Polarized America* (<https://www.youtube.com/watch?v=zdrdhU8WrfA> ).
- Media for *The Five Percent: Finding Solutions to Seemingly Impossible Conflicts* (2011) (<http://www.fivepercentbook.com/media.html> ).
- Video series on Intractable Conflict (<http://www.fivepercentbook.com/videos.html> )
- Video on *Conflict Intelligence and Systemic Wisdom*, keynote talk at Nova Southeastern University, February 2016.  
([https://sharkmedia.nova.edu/media/t/1\\_45al237z](https://sharkmedia.nova.edu/media/t/1_45al237z)).
- Media for *Making Conflict Work: Harnessing the Power of Disagreement* (2014), (<http://www.makingconflictwork.com/articles/> ).
- Video on *Making Conflict Work*, keynote talk at at the National Labor-Management Conference, hosted by the Federal Mediation and Conciliation Service, Chicago, 2016.
- Dr. Coleman's work has also been featured in media outlets such as *Nature*, *Harvard Business Review*, *Forbes*, *This American Life*, *Time Magazine*, *Fox Business*, *CBS*, *Fast Company*, and *Chicago Public Radio*.

## **PUBLICATIONS**

### **Refereed Journal Articles**

- Coleman, P. T., Coon, D., Kim, R., Chung, C., Regan, B., Anderson, R., & Bass, B. (2017). Promoting constructive multicultural attractors: Fostering unity *and* fairness from diversity and conflict. Journal of Applied Behavioral Science.
- Coleman, P. T., Kugler, K. G., and Chatman, L. (2017). Adaptive mediation: An evidence-based contingency approach to mediating conflict. International Journal of Conflict Management.
- Webb, C. E., Coleman, P. T., Rossignac-Milon, M., Tomasulo, S. J., & Higgins, E. T. (2017). Moving on or Digging Deeper: Regulatory Mode and Interpersonal Conflict Resolution. Journal of Personality and Social Psychology. Advance online publication. <http://dx.doi.org/10.1037/pspp0000131>
- Kim, R., Coleman, P. T., Chung, C., & Kugler, K. (2015). Culture and conflict landscapes in organizations. Peace and Conflict Studies.
- Coleman, P. T., Kugler, K., Gozzi, C., Mazzaro, K., El Zokm, N & Kressel, K. (2015). Putting the peaces together: Introducing a situated model of mediation. International Journal of Conflict Management.
- Coleman, P. T., and Kugler, K. G. (2014). Tracking adaptivity: Introducing a dynamic measure of adaptive conflict orientations in organizations. Journal of Organizational Behavior, 35, 945-968.
- Levent, K., Kugler, K. G., Coleman, P. T. and Liebovitch, L. S. (2013). Behavioral and emotional dynamics of two people struggling to reach a consensus on a topic on which they disagree. PLOS ONE, January 10, 2014.
- Coleman, P. T. (2013). Crises and opportunities: Six contemporary challenges for increasing probabilities for sustainable peace. Inaugural edition of the International Journal of Conflict Engagement and Resolution.
- Coleman, P. T., Kugler, K. G., Mitchinson, A., and Foster, C. (2013). Navigating Power and Conflict at Work: The Effects of Power Asymmetries and Interdependence on Conflict Dynamics and Outcomes. Journal of Applied Social Psychology, 43(10).
- Coleman, P. T. (2012). The five percent. Family Mediation Quarterly, 11, p. 5-7.
- Coleman, P. T., Kugler, K. G., Bui-Wrzosinska, L., Nowak, A., and Vallacher, R. (2012). Getting down to basics: A situated model of conflict in social relations. Negotiation Journal, January 2012.
- Coleman, P. T. (2011). International advocate for peace award ceremony: Opening remarks. Cardoza Journal of Conflict Resolution, 12, 801-805.

- Coleman, P. T., Kugler, K., Musallam, N., Mitchinson, A., and Chung, C. (2010). The view from above and below: The effects of power asymmetries and interdependence on conflict dynamics and outcomes. Negotiation and Conflict Management Research, 3, 283-311.
- Vallacher, R., Coleman, P. T., Nowak, A., Bui-Wrzosinska, L. (2010). Rethinking intractable conflict: The perspective of dynamical systems. American Psychologist, 65 (4), 262-278.
- Vallacher, R., Coleman, P. Nowak, A., Bui-Wrzosinska, L. (2010). Dynamical foundations of intractable conflict: Introduction to the special issue. Peace and Conflict: The Journal of Peace Psychology, 16(2), 113-125.
- Praszkier, R., Nowak, A., and Coleman, P. T. (2010). Social entrepreneurs and constructive change: The wisdom of circumventing conflict. Peace and Conflict: The Journal of Peace Psychology, 16(2), 153-174.
- Musallam, N., Coleman, P.T., and Nowak, A. (2010). Understanding the spread of malignant conflict: A dynamical-systems perspective. Peace and Conflict: The Journal of Peace Psychology 16(2), 127-151.
- Nowak, A., Bui-Wrzosinska, L., Coleman, P. T., Vallacher, R., Borkovsky, W., and Jochemczyk, L. (2010). Seeking sustainable solutions: Using an attractor simulation platform for teaching multi-stakeholder negotiation. Negotiation Journal, 26(1), 49-68.
- Coleman, P. T., Goldman, J., and Kugler, K. (2009). Emotional intractability: Gender, anger, aggression, and rumination in conflict. International Journal of Conflict Management, 20, 113-131.
- Coleman, P. T., Hacking, A., Stover, M., Fisher-Yoshida, B, and Nowak, A. (2008). Reconstructing ripeness I: A study of constructive engagement in protracted social conflicts. Conflict Resolution Quarterly, 26(1), 3-42.
- Coleman, P. T., Fisher-Yoshida, B., Stover, M., Hacking, A., and Bartoli, A. (2008). Reconstructing ripeness II: Models and methods for fostering constructive stakeholder engagement across protracted divides. Conflict Resolution Quarterly, 26(1), 43-69.
- Liebovitch, L. S., Vallacher, R., Nowak, A., Bui-Wrzosinska, and Coleman, Peter, T. (2008). Dynamics of two-actor cooperation-competition conflict models. Physica A.

- Coleman, P. T., & Lowe, J. K. (2007). Conflict, identity, and resilience: Negotiating collective identities within the Palestinian and Israeli Diasporas. Conflict Resolution Quarterly, 24(4), 377-412.
- Coleman, P. T., Vallacher, R., Nowak, A., & Bui-Wrzosinska, L. (2007). Intractable conflict as an attractor: Presenting a dynamical model of conflict, escalation, and intractability. American Behavioral Scientist, 50(11), 1454-1475.
- Gray, B., Coleman, P. T., & Putnam, L. L. (2007). Intractable conflict: New perspectives on the causes and conditions for change. American Behavioral Scientist, 50(11), 1415-1429.
- Goldman, J. S., & Coleman, P. T. (2006). What we don't know can help us: Eliciting out-of-discipline knowledge for work with intractable conflict. Peace and Conflict Studies, 13(2), 45-72.
- Coleman, P. T. (2006) Conflict, complexity, and change: A meta-framework for addressing protracted, intractable conflicts - III. Peace and Conflict: Journal of Peace Psychology, 12(4), 325-348.
- Coleman, P. T., Schneider, A., James, C. C. F., Adams, D. S., Gamos, T. A., Hammons, L. R., Orji, C. C., Waugh, R. M., & Wicker, R. F. (2005). Intragroup subgroup attitude clustering, external intervention, and intergroup interaction patterns: Toward a dynamical model of protracted intergroup conflict. Peace and Conflict Studies, 12(1), 55-70.
- Coleman, P. T. (2004) Paradigmatic framing of protracted, intractable conflict: Towards the development of a meta-framework - II. Peace and Conflict: Journal of Peace Psychology, 10(3), 197-235.
- Coleman, P. T. (2004). Implicit Theories of Organizational Power and Priming Effects on Managerial Power Sharing Decisions: An Experimental Study. Journal of Applied Social Psychology, 34(2), 297-321.
- Coleman, P. T., & Fisher-Yoshida, B. (2004). Conflict resolution across the lifespan: The work of the ICCCR. Theory into Practice, 43(1), Winter 2004. College of Education, The Ohio State University.
- Coleman, P. T. (2003). Characteristics of protracted, intractable conflict: Towards the development of a meta-framework - I. Peace and Conflict: Journal of Peace Psychology, 9(1), 1-37. Lawrence Erlbaum Associates, Inc.
- Tjosvold, D., Coleman, P. T., & Sun, H. (2003). Effects of organizational values on leader's use of information power to affect performance in China. Group Dynamics: Theory, Research, and Practice, 7, 152-167.

- Voronov, M. and Coleman, P. T. (2003). Beyond the ivory towers: Organizational power practices and a “practical” critical postmodernism. Journal of Applied Behavioral Science, 39(2), 169-185.
- Coleman, P. T. (2003). A systemic approach to conflict, violence, and peace in schools. Journal of Educational Theory, 37, pp. 83-85. Tokyo: Sofia University.
- Welsh, N. A., & Coleman, P. T. (2002). Institutionalized conflict resolution: Have we come to expect too little? Negotiation Journal, 18, 345-350.
- Coleman, P. T. & Lim, Y. Y. J. (2001). A systematic approach to evaluating the effects of collaborative negotiation training on individuals and groups. Negotiation Journal, 17(4), 329-358.
- Coleman, P. T. (2000). Fostering ripeness in seemingly intractable conflict: An experimental study. International Journal of Conflict Management, 11(4), 300-317.
- Coleman, P. T. (1997). Redefining ripeness: A social-psychological perspective. Peace and Conflict: Journal of Peace Psychology, 3(1).

#### **Refereed Journal Articles under Review**

- Coleman, P. T. (under review). Conflict intelligence and systemic wisdom: Meta-competencies for engaging conflict in a complex, dynamic world. Negotiation Journal.
- Coleman, P. T., Donahue, J., Fisher, J., Fisher-Yoshida, B., Mazzaro, K., Fry, D. P., Liebovitch, L. S., & Vandebroek, P. (under review). Attracted to peace: Visualizing the attractor dynamics of sustainably peaceful societies. Journal of Peace Research.
- Coleman, P. T., Kugler, K. G., and Vallacher, R. Hoping for the best, preparing for the worst: Regulatory focus optimality in social conflict. Under review with Applied Psychology Review.
- Coleman, P. T. Implicit theories, interdependence, and power sharing: Mindsets as a barrier to empowerment. Under review with Journal of Management.
- Chung, C., Coleman, P. T., & Gelfand, M. Conflict, culture and complexity: The effects of simple versus complex rules in negotiation. To be submitted to Journal of Personality and Social Psychology.

#### **Refereed Journal Articles in Progress**

- Coleman, P. T., Moskowitz, H., Harel-Marian, T., El Zohm, N., Kaminskaia, J., Onufrey, S., & Braun, M. (under review). Mining the motives for peace: Investigating distinct mind types for promoting peace in Israel-Palestine. Submitted to the

- Journal of Peace Research.
- Coleman, P. T., Mazzaro, K., Redding, N., Ben-Yehuda, R., Burns, D., & Rothman, J. Resonance in complex social systems: A summary and synthesis of the literature. Under review with Peace and Conflict: Journal of Peace Psychology.
- Kugler, K., Coleman, P. T., and Fuchs, A. M. Conflict, complexity and openness: Constructive versus destructive dynamics of discussions over intractable issues. Under review with Political Psychology.
- Coleman, P. T., Redding, N., & Ng, L. Playing the odds: A multi-level framework for addressing probabilities for intractable conflict at work. Under review with Journal of Applied Behavioral Science.
- Coleman, P. T., Kugler, K., and Goldman, J. The privileges of humiliation: The effects of social roles and norms on immediate and prolonged aggression in conflict. To be submitted to European Journal of Social Psychology.
- Coleman, P. T. Conflict across time and space: The case for dynamical systems. To be submitted to Psychological Inquiry.
- Coleman, P. T., Mazzaro, K., Redding, N., Tse, T., Burns, D., & Rothman, J. A study of resonance in complex social systems. To be submitted to Peace and Conflict: Journal of Peace Psychology.
- Coleman, P. T., Moskowitz, H., Harel-Marian, T., Onufrey, S., Chatman, L., and Goldstein, L. Mapping peaces: Investigating distinct mind types for promoting peace in the Middle East. To be submitted to Journal of Conflict Resolution.
- Redding, N. & Coleman, P. T. (2016). Leadership competencies for addressing complex, dynamic conflicts. To be submitted to Journal of Applied Behavioral Studies.
- Rucki, K., and Coleman, P. T. Sustainable peace in the Basque: A Case study. To be submitted to Peace and Conflict: Journal of Peace Psychology.

### **Books**

- Coleman, P. T. (forthcoming). UnHero: A Counterintuitive Guide to Effective Leadership.
- Coleman, P. T. & Deutsch, M. (2015). Morton Deutsch: Major Texts on Peace Psychology. Springer Books.
- Coleman, P. T. & Deutsch, M. (2015). Morton Deutsch: A Pioneer in Developing Peace Psychology. Springer Books.
- Coleman, P. T. and Ferguson, R. (2014). Making Conflict Work: Harnessing the Power

- of Disagreement. New York: Houghton-Mifflin-Harcourt.
- Coleman, P. T., Deutsch, M., & Marcus, E. (Eds.) (2014). The Handbook of Conflict Resolution: Theory and Practice, 3<sup>rd</sup> Edition. San Francisco: Jossey-Bass.
- Vallacher, R., Coleman, P. T., Nowak, A., Bui-Wrzosinska, L., Kugler, K., Bartoli, A., & Liebovitch, L. (2013). Attracted to Conflict: Dynamic Foundations of Malignant Social Relations. Springer.
- Coleman, P. T. & Deutsch, M. (Eds., July, 2012). The Psychological Components of Sustainable Peace. Springer Books. Four authored chapters.
- Coleman, P. T. (Ed., 2012). Conflict, Justice, and Interdependence: The Legacy of Morton Deutsch. Springer Books. Three authored chapters.
- Coleman, P. T. (May 3, 2011). The Five Percent: Finding Solutions to (Seemingly) Impossible Conflicts. New York: Public Affairs, Perseus Books.
- M. Deutsch, P. T. Coleman, & E. Marcus (Eds., Fall 2011) A Guiding Handbook for Conflict Resolution in The Arab World. New York: International Center for Cooperation and Conflict Resolution Publications. (In Arabic).
- Deutsch, M., Coleman, P. T., & Marcus, E. (Eds.) (2000, 2006 2<sup>nd</sup> Edition). The Handbook of Conflict Resolution: Theory and Practice. San Francisco: Jossey-Bass. Translated into Japanese (2003), Polish (2006).
- Book Chapters**
- Fisher, J. & Coleman, P. T. (forthcoming). The fractal nature of intractable conflict: Implications for sustainable transformation. In L. Kriesberg, L. & C. Gerard (Eds.) Transforming Intractable Conflict. Rowman and Littlefield International.
- Coleman, P. T., & Ricigliano, R. (2017). Getting in Sync: What to do when problem solving fails to fix the problem. In A. Schneider & C. Honeyman (Eds.), The Negotiator's Desk Reference (pp. ). Chicago: American Bar Association Books.
- Coleman, P. T., Redding, N., & Fisher, J. (2017). Understanding Intractable Conflict. In A. Schneider & C. Honeyman (Eds.), The Negotiator's Desk Reference (pp. ). Chicago: American Bar Association Books.
- Coleman, P. T., Redding, N., & Fisher, J. (2017). Influencing Intractable Conflict. In A. Schneider & C. Honeyman (Eds.), The Negotiator's Desk Reference (pp. ). Chicago: American Bar Association Books.
- Coleman, P. T., Kugler, K., & Mazzaro, K. (2016). Getting beyond win-lose and win-win: A situated model of adaptive mediation. In K. Bollen, M. Euwema, & M. Lordea (Eds.), Advancing workplace mediation: Integrating theory and practice. Springer

Verlag.

- Coleman, P. T. (2012). Smart Peace - An Anti-Peace Mediation Approach. In (Touko Piiparinen & Ville Brummer, Eds) Global networks of peace mediation: Prospects and avenues for Finland as a peacemaker. The European Peace Research Association (EuPRA) Tampere, Finland.
- Coleman, P. T., Vallacher, R., & Nowak, A. (2012). Tackling the great debate: Nature-nurture, consistency, and the basic dimensions of social relations. In P. T. Coleman (Ed.), Conflict, Cooperation and Justice: The Intellectual Legacy of Morton Deutsch. Springer.
- Coleman, P. T. (2012). The power of ideas: The legacy of Morton Deutsch. In P. T. Coleman (Ed.), Conflict, Cooperation and Justice: The Intellectual Legacy of Morton Deutsch. Springer.
- Deutsch, M., & Coleman, P. T. (2012). The psychological components of sustainable peace: An introduction. In P. T. Coleman, M. and Deutsch (Eds.), Psychology's Contributions to Sustainable Peace. Springer.
- Coleman, P. T. (2012). Conflict resolution and peace. In P. T. Coleman, M. and Deutsch (Eds.), Psychology's Contributions to Sustainable Peace. Springer.
- Nowak, A., Bui-Wrzosinska, L., Vallacher, R., & Coleman, P. T. (2012). Complexity and peace. In P. T. Coleman, M. and Deutsch (Eds.), Psychology's Contributions to Sustainable Peace. Springer.
- Coleman, P. T. (2012). The Essence of Peace? Toward a comprehensive and parsimonious model of sustainable peace. In P. T. Coleman, M. and Deutsch (Eds.), Psychological Contributions to Sustainable Peace. Springer.
- Vallacher, R., Coleman, P. T., & Nowak, A., Bui-Wrzosinska, L. (2012). Why do conflicts become intractable? The dynamical perspective on malignant social relations. In L. R. Tropp (Ed.), The Oxford Handbook of Intergroup Conflict. New York: Oxford University Press.
- Bui-Wrzosinska, L., Coleman, P. T., Vallacher, R., Nowak, A., & Bartoli, A. (2012). Moving from a system of war toward a system of peace: A dynamical systems perspective on peacemaking. In A. Bartoli, S. Allen-Nan (Eds.), Peacemaking.
- Vallacher, R., Coleman, P. T., & Nowak, A. (2012). Dynamical systems theory: Applications to peace and conflict. In D. Christie and C. Montiel (Eds.), The Encyclopedia of Peace Psychology. Wiley-Blackwell. Named *American Library Association Outstanding Reference Source of 2013*.

- Coleman, P. T., Vallacher, R., Nowak, A., Bui-Wrzosinska, L., & Bartoli, A. (2011). Navigating the landscape of conflict: Applications of dynamical systems theory to protracted social conflict. In Ropers, N. (Ed.), Systemic Thinking and Conflict Transformation. Berlin, Germany: Berghof Foundation for Peace Support.
- Goldman, J., Coleman, P. T., and Kugler, K. (2011). Humiliation and protracted conflict: Theoretical, experimental, and methodological findings. In E. Lindner and Hartling, L. M. (Eds.), Humiliation and Human Dignity. Springer-Verlag.
- Liebovitch, L. S., Vallacher, R. R., Nowak, A., Coleman, P. T., Bartoli, A., & Bui-Wrzosinska, L. (2011). Mathematical models of the dynamics of conflict. In A. W. Davidson & M. A. Ray (Eds.), Nursing, caring and complexity science: for human-environment well-being. New York: Springer.
- Coleman, P. T., Vallacher, R., Nowak, A., Bui-Wrzosinska, L., Bartoli, A. (2009). A Systemic Approach to Peace: Lessons from Mozambique (In Arabic). In M. Deutsch, P. T. Coleman, and E. Marcus (Eds.) A Guiding Handbook for Conflict Resolution in The Arab World. New York: International Center for Cooperation and Conflict Resolution Publications.
- Coleman, P.T., (2009). Power and Conflict (In Arabic). In M. Deutsch, P. T. Coleman, and E. Marcus (Eds.) A Guiding Handbook for Conflict Resolution in The Arab World. New York: International Center for Cooperation and Conflict Resolution Publications.
- Coleman, P. T. (2009). A tale of two theories: Implicit theories of power and power-sharing in organizations. In D. Tjosvold and B. van Knippenberg (Eds.), Power and Interdependence in Organizations. Cambridge: Cambridge University Press.
- Nowak, A., Vallacher, R., Bui-Wrzosinska, L., & Coleman, P. T. (2006). Attracted to conflict: A dynamical perspective on malignant social relations. In A. Golec & K. Skarzynska (Eds.), Understanding social change: Political psychology in Poland. Hauppauge NY: Nova Science Publishers Ltd.
- Coleman, P. T., Bui-Wrzosinska, L., Vallacher, R., & Nowak, A. (2006). Approaching Protracted Conflicts as Dynamical Systems: Guidelines and Methods for Intervention. In A. Schneider & C. Honeyman (Eds.), The Negotiator's Fieldbook (pp. 61-74). Chicago: American Bar Association Books.
- Coleman, P. T. and Voronov, M. (2005). Power in groups and organizations. Reprinted in M. West, D. Tjosvold, & K. G. Smith (Eds.) The Essentials of Teamworking: International Perspective. New York: John Wiley & Sons.
- Coleman, P. T. and Voronov, M. (2003). Power in groups and organizations. In M. West, D. Tjosvold, & K. G. Smith (Eds.) The International Handbook of Organizational Teamwork and Cooperative Working (pp. 229-254). New York: John Wiley & Sons.

Coleman, P. T. & Deutsch, M. (2001). Introducing cooperation and conflict resolution into schools: A systems approach. In Christie, Wagner & Winter (Eds.) Peace, Conflict and Violence: Peace Psychology for the 21<sup>st</sup> Century (223-239). Prentice Hall.

Coleman, P. T. & Deutsch, M. (1998). The mediation of inter-ethnic conflict in schools. Reprinted in Weiner (Ed.) The Handbook of Interethnic Coexistence (pp. 447-463). New York: Continuum.

Coleman, P. T. & Deutsch, M. (1995). The mediation of inter-ethnic conflict in schools. In Hawley, W. D. & Jackson, A.W. (Eds.) Toward a Common Destiny: Improving Race and Ethnic Relations in America. San Francisco: Jossey-Bass.

### **Other Publications (Selected)**

Coleman, P. T. (2016). Conflict and Justice in Trump's America: A nine-point strategy for resistance, resolution and reconciliation. Editorial opinion published in The Huffington Post and Psychology Today November 21, 2016.

[http://www.huffingtonpost.com/entry/conflict-and-justice-in-donald-trumps-america-a-nine\\_us\\_583321bbe4b0d28e552152c7](http://www.huffingtonpost.com/entry/conflict-and-justice-in-donald-trumps-america-a-nine_us_583321bbe4b0d28e552152c7)

Coleman, P. T. (2016). Racism and violence in America: What are white allies to do?. Editorial opinion published in The Huffington Post and Psychology Today July 11, 2016. [http://www.huffingtonpost.com/entry/racism-and-violence-in-america-what-are-white-allies\\_us\\_57841603e4b09c5504c3eb19](http://www.huffingtonpost.com/entry/racism-and-violence-in-america-what-are-white-allies_us_57841603e4b09c5504c3eb19)

Coleman, P. T. (2016). Don't blame Trump: Heal thyself America. Editorial opinion published in The Huffington Post and Psychology Today July 24, 2016.

[http://www.huffingtonpost.com/entry/dont-blame-trump-heal-thyself-america\\_us\\_5794d247e4b0e002a3138ef1](http://www.huffingtonpost.com/entry/dont-blame-trump-heal-thyself-america_us_5794d247e4b0e002a3138ef1)

Coleman, P. T. (2016). How to resolve conflict with an app. Editorial opinion published in Psychology Today February 18, 2016.

<https://www.psychologytoday.com/blog/the-five-percent/201602/how-resolve-conflict-app>

Coleman, P. T. (2015). A vision for peace in America. Editorial opinion published in The Huffington Post and Psychology Today December 7, 2015.

[http://www.huffingtonpost.com/peter-t-coleman-phd/a-vision-of-peace-for-ame\\_b\\_8743088.html](http://www.huffingtonpost.com/peter-t-coleman-phd/a-vision-of-peace-for-ame_b_8743088.html)

Coleman, P. T. and Ferguson, R. (2015). Inequality on the rise? Workers of America Adapt! Editorial opinion published in The Huffington Post and Psychology Today February 14, 2015. [http://www.huffingtonpost.com/peter-t-coleman-phd/inequality-on-the-rise-workers-of-america-adapt\\_b\\_6683658.html](http://www.huffingtonpost.com/peter-t-coleman-phd/inequality-on-the-rise-workers-of-america-adapt_b_6683658.html)

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- Coleman, P. T. and Mazzaro, K. (2013). The beginning of peace? Editorial opinion published in The Huffington Post and Psychology Today November 27, 2013.  
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- Coleman, P. T. (2013). Communicating with rogue states: The power of the weak. Editorial opinion published in The Huffington Post and Psychology Today April 15, 2013  
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- Coleman, P. T. (2013). The consequences of our games. Editorial opinion published in The Huffington Post and Psychology Today January 1, 2013.  
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- Coleman, P. T. (2012). The decade for peace in Israel-Palestine. Editorial opinion published in The Huffington Post and Psychology Today May 14, 2012.  
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- Coleman, P. T. (2011). Ethnic divisions and the fall of the Arab Spring: What's in a name?. Editorial opinion published in The Huffington Post, June 10, 2011. [http://www.huffingtonpost.com/peter-t-coleman-phd/ethnic-divisions-and-the\\_b\\_874771.html](http://www.huffingtonpost.com/peter-t-coleman-phd/ethnic-divisions-and-the_b_874771.html)
- Coleman, P. T. (2011). Are peacemakers helping or harming? Conflict resolution and the science-practice gap. Editorial opinion published in The Huffington Post, May 27, 2011. [http://www.huffingtonpost.com/peter-t-coleman-phd/are-peacemakers-helping-o\\_b\\_867967.html](http://www.huffingtonpost.com/peter-t-coleman-phd/are-peacemakers-helping-o_b_867967.html)
- Coleman, P. T. (2011). Seasons of change in the Arab world: For better or worse? Editorial opinion published in The Huffington Post, May 20, 2011. [http://www.huffingtonpost.com/peter-t-coleman-phd/seasons-of-change-in-the\\_b\\_864831.html](http://www.huffingtonpost.com/peter-t-coleman-phd/seasons-of-change-in-the_b_864831.html)
- Deutsch, M. & Coleman, P. T. (2011). Bottom-up peace. Editorial opinion published in The Huffington Post, April 22, 2011. [http://www.huffingtonpost.com/peter-t-coleman-phd/bottomup-peace\\_b\\_848164.html](http://www.huffingtonpost.com/peter-t-coleman-phd/bottomup-peace_b_848164.html)
- Coleman, P. T., & Gratch, A. (2011). Give peace a (last) chance. Editorial opinion published in The Huffington Post, March 7, 2011. [http://www.huffingtonpost.com/peter-t-coleman-phd/give-peace-a-last-chance\\_b\\_830420.html](http://www.huffingtonpost.com/peter-t-coleman-phd/give-peace-a-last-chance_b_830420.html)
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- Coleman, P. T., & Ferguson, R. (2010). Leadership in the time of Obama. Editorial opinion published in The Huffington Post, March 19, 2010. [http://www.huffingtonpost.com/peter-t-coleman-phd/leadership-in-the-time-of\\_b\\_505680.html](http://www.huffingtonpost.com/peter-t-coleman-phd/leadership-in-the-time-of_b_505680.html)
- Coleman, P. T. (2004). School violence and safety. Editorial opinion published in The New York Sun, February 26<sup>th</sup>, 2004. New York, NY.
- Goldman, J. S., & Coleman, P. T. (2004). How humiliation fuels intractable conflict: The

- effects of emotional roles on recall and reactions to humiliation. Paper published on [HumiliationStudies.org](http://www.humiliationstudies.org). New York: Human Dignity and Humiliation Studies. <http://www.humiliationstudies.org/news/archives/000403.html>
- Coleman, P. T. & Bartoli, A. (2003). Dealing with Extremists. Paper published on [BeyondIntractability.org](http://www.beyondintractability.org). Boulder: Conflict Resolution Consortium. [http://www.beyondintractability.org/m/dealing\\_extremists.jsp](http://www.beyondintractability.org/m/dealing_extremists.jsp)
- Coleman, P. T. (2003). An outsider's reflections on the relationship between transformative learning and conflict. Paper published in the proceedings for the 5<sup>th</sup> International Conference on Transformative Learning. New York: Teachers College. [http://www.tlconference.org/proceedings/Coleman\\_P\\_TF.pdf](http://www.tlconference.org/proceedings/Coleman_P_TF.pdf)
- Coleman, P. T. & Deutsch, M. (2000). Cooperation, conflict resolution and school violence: A systems approach. Policy brief developed by the [Choices in Preventing Youth Violence](#) initiative. Institute for Urban and Minority Education, Teachers College, Columbia University.
- Coleman, P. T. (1999). Constructive political controversy. A briefing paper for Psychologists for Social Responsibility. In *Psychologists for Social Responsibility Newsletter*, Spring, 1999, Vol. 18 (1).

#### **EDITORIAL WORK**

Special Issue Co-Editor, [Peace and Conflict: Intractable Conflicts as Dynamical Systems](#) (2010).

Special Issue Co-editor, [American Behavioral Scientist: Special Issue on Intractable Conflict](#), (2007).

Editorial Board, [Peace and Conflict: Journal of Peace Psychology](#), 2001-present.

Editorial Board, [Conflict Resolution Quarterly](#), 2008-present.

Ad hoc Reviewer, [American Psychologist](#), [Journal of Applied Social Psychology](#), [Group Decision and Negotiation](#), [Journal of Peace Research](#), [Teachers College Record](#).

#### **REPORTS**

Report to the James S. McDonnell Foundation, [Intractable Conflict as a Dynamical System](#) (2007, 2008, 2009, 2010, 2011).

Report to the Community Foundation of Boulder, Co, [Dynamical Systems and Conflict](#) (2007, 2008, 2009, 2010, 2011).

Report to the Intractable Conflict Knowledge Base Project for funded research project on eliciting out-of-discipline knowledge for addressing intractable conflict (Summer, 2003).

Annual Report and Overview of the International Center for Cooperation and Conflict Resolution, 2001; 2002; 2003; 2004, 2005, 2006, 2007-2011.

Summary Report of Conference on Best Practices in Dialogue and Public Engagement, Teachers College, 2002.

Report of the Summer 1999 Teachers College Task force on Diversity and Community, 1999.

### **GRANTS AND FUNDED PROJECTS**

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2017-2018, laboratory research on complexity, conflict and sustainable peace, \$100,000.

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2016-2017, Longitudinal Research Project on Conflict & Peace Ethos in Israel/Palestine. \$100,000.

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2015-2016, Longitudinal Research Project on Conflict & Peace Ethos in Israel/Palestine. \$100,000.

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2014-2015, Longitudinal Research Project on Conflict & Peace Ethos in Israel/Palestine. \$100,000.

United States Institute of Peace. 2013-2015. "Applied Systemic Approaches to Conflict Transformation to Support Sustainable Peace". \$125,000.

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2013-2014, Longitudinal Research Project on Conflict & Peace Ethos in Israel/Palestine. \$100,000.

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2012-2013, Longitudinal Research Project on Conflict & Peace Ethos in Israel/Palestine. \$100,000.

Teachers College Dean's Fellowship for Teaching and Diversity, 2011-2012. Multicultural Assessment Instrument Development. The fellowship award is for a student assistant working with a faculty member or program on teaching diversity related issues. \$10,000.

The Community Foundation of Boulder, 2011-2012, \$18,000. Supporting Fellowships for the Study of Conflict and Complexity at Teachers College, Columbia University.

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2011-2012, Longitudinal Research Project on Conflict & Peace Ethos in Israel/Palestine. \$100,000.

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2010-2011, \$50,000. Research on Modeling the Dynamics of Intractable Conflict.

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2010-2011, \$40,000. Research on Modeling the Dynamics of Intractable Conflict.

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2010-2011, \$50,000. Earth Institute Social-Physical System Modeling Project.

Advanced Consortium on Cooperation, Conflict and Complexity (AC4), Columbia University, 2010-2011, \$40,000. Research Project on Land Tenure Dispute Resolution in Haiti.

Teachers College Provost Grant Fund, 2009-2010. For the development of an ICCCR executive education initiative. \$20,000.

Teachers College Dean's Fellowship for Teaching and Diversity, 2006-2007. ICCCR Multicultural Course Audit. The fellowship award is for a student assistant working with a faculty member or program on teaching diversity related issues. \$10,000.

James S. McDonnell Foundation, 2006-2010, \$443,000. Intractable Conflict as a Dynamical System: A Multi-Disciplinary Approach. For more information, visit the James S. McDonnell Foundation website:  
<http://www.jsmf.org/grants/cs/essays/2006/coleman.htm>.

Multiple University Research Initiative (MURI): US Army Research Institute (ARI), 2008-2011, \$164,000, Dynamic Models of the Effect of Culture on Collaboration and Negotiation. Gelfand, M., Coleman, P.T., Bartoli, A., Nowak, A., and Bui-Wrzosinska, L.

The Berghof Foundation, 2009-2010, \$20,000 to sponsor a conference on Exploring the Fundamentals of Peace: A Practice-to-Theory Dialogue on Sustainable Peace Initiatives in Washington, DC.

The Community Foundation of Boulder, 2010-2011, \$18,000. Fellowships on the Study of

- Conflict and Complexity at Teachers College, Columbia University.
- The Community Foundation of Boulder, 2009-2010, \$18,000. Fellowships on the Study of Conflict and Complexity at Teachers College, Columbia University.
- The Community Foundation of Boulder, 2008-2009, \$18,000. Fellowships on the Study of Conflict and Complexity at Teachers College, Columbia University.
- The Community Foundation of Boulder, 2007-2008, \$18,000. Fellowships on the Study of Conflict and Complexity at Teachers College, Columbia University.
- The Community Foundation of Boulder, 2006-2007, \$18,000. Foundational Meeting on Conflict and Complexity, Warsaw, Poland.
- The Community Foundation of Boulder, 2005-2006, \$18,000. Fellowship on the Study of Conflict and Complexity at Teachers college, Columbia University.
- Kurr Foundation, 2007-2008, \$100,000. Connecting the Dots in Public Schools: An Ecological Systems Approach to Responding to Conflict and Injustice in Local Communities.
- Kurr Foundation, 2003-2005, \$20,000. Connecting the Dots in Public Schools: An Ecological Systems Approach to Responding to Conflict and Injustice in Local Communities.
- The President's Grant for Diversity and Community Initiatives 2003-2004, \$1400. Working Conference: Interrupting Oppression & Sustaining Justice.
- Columbia University Conflict Resolution Network, 2003-2004, \$10,000. Working Conference: Interrupting Oppression & Sustaining Justice.
- Research Minigrant from the Intractable Conflict Knowledge Base Project, \$10,000. University of Colorado at Boulder, Summer 2003.
- Building Capacity within Community Collaborations, Research Director for this multi-year project through a \$180,000 grant from the SURDNA Foundation, 1999-2001.
- Columbia University Conflict Resolution Network, \$75,000 from Columbia University's Strategic Initiative Fund, 2000-2001.
- Columbia University Conflict Resolution Network, \$150,000 from Columbia University's Strategic Initiative Fund, 2001-2002.
- United Nations Secretariat Training and Consultation Project, 1997-2004.
- Winslow, New Jersey School District Conflict Resolution Project, 1996-1997.

McKinney, Texas School District Conflict Resolution Project, 1996.

**INVITED ADDRESSES** (Selected)

Coleman, P. T. (2017, May). Conflict Intelligence and Systemic Wisdom. Seminar given at Correymeela in Belfast, Northern Ireland.

Coleman, P.T. (2017, February). Conflict Intelligence and Systemic Wisdom. Keynote given at the Department of Conflict Resolution Studies Residential Institute at NOVA Southeastern University in February 2017.

Coleman, P.T. (2016, September). The Fractal Nature of Intractable Conflict. Invited paper presentation at the Conference on Transforming Intractable Conflict, PARC, Syracuse University, New York.

Coleman, P.T. (2016, September). Sustainable Peace. Invited presentation at the International Week of The Superior School of Public Administration (ESAP) in Bogota, Colombia.

Coleman, P.T. (2016, August). Making Conflict Work. Invited presentation at the National Labor Management Conference in Chicago, Ill.

Coleman, P.T. (2015, December 11). Social Change as a Complex Dynamical System. Uppsala University, Sweden.

Coleman, P.T. (2015, October 5). Positive peace and systems thinking. Invited panel respondent at From Theory to Practice: Inaugural Positive Peace Conference at the Institute for Economics and Peace Stanford University. Stanford, CA.

Coleman, P.T. (2015, September 19). Complexity and the need for a meta-framework for addressing protracted and intractable conflicts. Conference on the Transformation of Intractable Conflicts II: Challenges and Perspectives for Interactive Problem Solving and Conflict Resolution. Harvard University, Cambridge, MA.

Coleman, P.T. (2015, October 10). The Mediation of Ethnic and Religious Conflicts. Distinguished speaker at the Annual International Conference on Ethnic and Religious Conflict Resolution and Peacebuilding, Yonkers, New York.

Coleman, P. T. (2014-2015-2016). Making Conflict Work. Speaking tour at Harvard Kennedy School, Harvard Law School, The United Nations Office of the Ombudsman, Columbia University, and American University.

Coleman, P. T. (March, 2015). Complexity, Intractability and Social Change. Keynote address at Sustainable Peace Conference, Columbia University.

Coleman, P. T. (December, 2014). Making Conflict Work. Presentation for the Young

- Presidents Association at Columbia University.
- Coleman, P. T. and Mazzaro, K. (2013). The Missing peace in the GPI/PPI. Paper presented at the United Nations launch of the 2013 General Peace Index and Positive Peace Index at the U.N. in New York City on June 12, 2013.
- Coleman, P. T. (May 6, 2013). On Evaluating Success & Failure of Conflict Engagement: Taking Time, Space and Black Holes Seriously. Keynote address at Bar-Ilan University, Israel.
- Coleman, P. T. (May 6, 2013). Conflict, complexity and openness. Seminar address at Bar-Ilan University, Israel.
- Coleman, P. T. (November 7, 2012). What if we took peace seriously? Ten opportunities for increasing the probabilities of sustainable peace. Columbia University, New York..
- Coleman, P. T. (October 23, 2012). Why we're stuck: The attraction of a polarized America. TEDx Miami, Miami, Florida.
- Coleman, P. T. (September 6, 2012). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at The Institute of foreign Affairs, Oslo, Norway.
- Coleman, P. T. (April 15, 2012). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at The Lauder School, of Government, Diplomacy and Strategy, Interdisciplinary Center (IDC) Herzliya, Israel.
- Coleman, P. T. (April 11, 2012). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at Harvard Law School.
- Coleman, P. T. (March 30, 2012). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at Washington University, St. Louis, Missouri.
- Coleman, P. T. (February 23, 2012). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at Syracuse University in New York.
- Coleman, P. T. (December 9, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at The Alliance for Peacebuilding, Washington, DC.
- Coleman, P. T. (November 4, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at Hamline University, St Paul Minnesota.

- Coleman, P. T. (November 3, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at University of Wisconsin, Milwaukee.
- Coleman, P. T. (October 28, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at the University of Colorado at Boulder.
- Coleman, P. T. (October 27, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at the University of Denver.
- Coleman, P. T. (October 24, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at American University, Washington DC.
- Coleman, P. T. (October 21, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at Creighton University, Omaha Nebraska.
- Coleman, P. T. (October 6, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at the United Nations: UN Interagency Framework Team on Action, New York City.
- Coleman, P. T. (September 27, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at The Harvard Club of New York.
- Coleman, P. T. (July 20, 2011). The Value-added of Smaller States in Peace Mediation: Smart Peace - An Anti-Peace Mediation Approach. Paper presentation at the upcoming 7th Conference of The European Peace Research Association (EuPRA) in Tampere, Finland (20-22 July, 2011).
- Coleman, P. T. (June 3, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at The Association for Conflict Resolution of Greater New York, John Jay College, New York City.
- Coleman, P. T. (May 5, 2011). The five percent solution: Finding solutions to seemingly impossible conflicts. Presentation at The Earth Institute, Columbia University, New York City.
- Coleman, P. T. (March 10, 2011). Tackling the world's most difficult conflicts. Presentation at The Columbia Club, New York City.
- Coleman, P. T. (June 18, 2010) The dynamics of intractable conflict. Invited presentation at University of Massachusetts, Amherst.

- Coleman (2009). Navigating power and conflict: Lessons from the laboratory. Invited presentation at Kyushu Law School, Kyushu University, Fukuoka, Japan, June, 2009.
- Coleman, P. T. (2008). A Dynamical-Systems Approach to Teaching Conflict Analysis and Intervention. Invited presentation at the Program on Negotiation at Harvard University in Cambridge, Massachusetts, November, 2008.
- Coleman, P. T., & Kugler, K. (2008). Dynamical-systems theory and difficult conflicts: Current findings from our laboratory. Invited presentation at the *Institute for Conflict Analysis and Resolution, George Mason University, Fairfax, Virginia, October, 2008.*
- Coleman, P. T. (2008). Navigating the landscape of conflict: Applications of dynamical systems theory to protracted social conflict. Berghof Foundation conference on systemic approaches to conflict transformation. Berlin, Germany, September, 2008.
- Coleman, P. T. (2008). Attracted to conflict or peace? A dynamical-system's approach to the study of constructive engagement in seemingly intractable conflicts. Invited presentation at an international research conference Understanding Conflicts: Cross-Cultural Perspectives at The University of Aarhus, Denmark, August, 2008.
- Coleman, P. T. (2008). Suppose we took peace seriously? A dynamical-systems approach to the study of peace. Invited paper presentation at the 2008 conference of Division 48 of the American Psychological Association, Boston, MA, August 2008.
- Coleman, P. T. (2007). Dynamical systems theory and conflict: From theory to practice. Invited presentation at *The Warsaw School of Social Psychology, Warsaw Poland, October 2007.*
- Coleman, P. T. (2007). Is any conflict intractable? Effective approaches to dealing with conflict at its worst. Invited presentation for the *Association of Conflict Resolution for Greater New York, New York City, October, 2007.*
- Coleman, P. T. (2007) A dynamical model of power and conflict. Invited paper presentation for the 2007 Social Interdependence Theory Conference. Silverwind, MN.
- Coleman, P. T. (2006). Attracted to conflict: A dynamical systems approach to the study of protracted social conflict. Invited presentation at the Center for the Study of Complex Systems, Florida Atlantic University.

- Coleman, P. T. (2004). A dynamical systems approach to addressing protracted, intractable conflict. APA Division 48 Early Career Award Address. Honolulu, Hawaii, July, 2004.
- Coleman, P. T. (2004) Paradigmatic framing of protracted, intractable conflict: Towards the development of a meta-framework. Invited presentation for the 2004 Social Interdependence Theory Conference. Silverwind, MN.
- Coleman, P. T. (2003). Conflict, complexity, & change: A dynamical adaptive systems approach to addressing protracted, intractable conflict. Presentation for the PACE Center, Department of Psychology, Yale University, October, 2003.
- Coleman, P. T. (2003). An outsider's reflections on the relationship between transformative learning and conflict. Paper presented at the 5<sup>th</sup> International Conference on Transformative Learning. Teachers College, Columbia University, October, 2003.
- Coleman, P. T. (2003). Change, complexity, and meaning-construction: A metaframework for engaging with protracted, intractable conflict. Presented for the ICCCR Dialogue series at Teachers College, Columbia University, February, 2003.
- Coleman, P. T. (2002). A systemic approach to conflict, violence and peace in schools. Keynote address presented at Sofia University, Tokyo, Japan. May, 2002.
- Coleman, P. T. (2002). Pedagogical techniques for teaching conflict management. Invited workshop conducted at Sofia University, Tokyo, Japan. May, 2002.
- Coleman, P. T. & Reardon, B. (2002). The value of Peace and Conflict Studies for addressing protracted social conflict. Symposium presented by the Emeriti Executive Committee of Teachers College, Columbia University.
- Coleman, P. T. (2001). Change, paradox, complexity, and meaning: A meta-framework for working seemingly intractable conflict. Invited presentation for the 2001 Social Interdependence Theory Conference. Silverwind, MN.
- Coleman, P. T. (2001). The three "I's of identity-based conflict: Integrative, inefficient, and intractable. Keynote address presented at the 2001 Annual Conference of the University and College Ombuds Association. CUNY, New York, NY.
- Coleman, P. T. (2001). The dialectics of adult learning. Invited presentation made at The University of Massachusetts Boston Conference on Conflict Resolution, Theory-to-Practice. Boston, MS.
- Coleman, P. T. (2000). Cooperative power. Invited presentation for the 2001 Social Interdependence Theory Conference. Silverwind, MN.

- Coleman, P. T. (2000). School violence: Metal detectors and healthy communities. Invited panel respondent for a special conference sponsored by the *Institute for Urban and Minority Education*, Teachers College, Columbia University. New York, NY.
- Coleman, P. T. (1999). Power and conflict: The role of implicit power theories. Invited presentation at the 2001 Social Interdependence Theory Conference. Silverwind, MN.
- Coleman, P. T. & Deutsch, M. (1993) The mediation of inter-ethnic conflict in schools. Invited paper presented at the Carnegie Corporation Consultation on Racial and Ethnic Relations in American Schools. New York, NY.
- CONFERENCE PRESENTATIONS (Selected)**  
Eight papers accepted for presentation at the 29<sup>th</sup> Annual Conference of the *International Association of Conflict Management* in Berlin, German, July 2017.
- Three papers presented at the International Biennial on Negotiation Conference, Paris, France, November 17<sup>th</sup>, 2016
- Ten papers presented at the 28<sup>th</sup> Annual Conference of the *International Association of Conflict Management* in New York, New York, June 2016.
- Seven papers presented at the 26<sup>th</sup> Annual Conference of the *International Association of Conflict Management* in Leiden, Holland, July 2014.
- Coleman, P. T. The essence of peace? Toward a comprehensive and parsimonious model of sustainable peace. Paper presented at the 25<sup>th</sup> Annual Conference of the *International Association of Conflict Management* in Cape Town, South Africa July 2012.
- Coleman, P. T, Redding, N., & Ng, L. Playing the Odds: Leadership and Organizational Frameworks for Assessing Probabilities for Intractable Conflict at Work. Paper presented at the 25<sup>th</sup> Annual Conference of the *International Association of Conflict Management* in Cape Town, South Africa July 2012.
- Chung, C., Coleman, P. T, & Gelfand, M. Conflict, Culture and Complexity: The Effects of Simple versus Complex Rules in Negotiation. Paper presented at the 25<sup>th</sup> Annual Conference of the *International Association of Conflict Management* in Cape Town, South Africa July 2012.
- Coleman, P. T, Moscovitz, H. & Marion, T. Mapping Peaces: Rule Development Experimentation and Ethos of Peace and Conflict in Israel/Palestine. Paper presented at the 25<sup>th</sup> Annual Conference of the *International Association of Conflict Management* in Cape Town, South Africa July 2012.

- Coleman, P. T., & Mazzaro, K. A Project on the Dynamics of (In)justice, Conflict, Stability and Reform. Paper presented at the 25<sup>th</sup> Annual Conference of the *International Association of Conflict Management* in Cape Town, South Africa July 2012.
- Kim, R., & Coleman, P. T. Dynamics of Individualism and Collectivism in Conflict. Paper presented at the 25<sup>th</sup> Annual Conference of the *International Association of Conflict Management* in Cape Town, South Africa July 2012.
- Coleman, P. T., Kugler, K. G., and Vallacher, R. Regulatory focus dynamics and conflict: Investigating the relationship and ratios of prevention and promotion orientations to social conflict. Paper presented at the 24<sup>th</sup> Annual Conference of the *International Association of Conflict Management* in Istanbul, Turkey, July 2011.
- Coleman, P. T., and Kugler, K. G. Tracking adaptivity: Developing a measure to assess adaptive conflict orientations in organizations. Paper presented at the 24<sup>th</sup> Annual Conference of the *International Association of Conflict Management* in Istanbul, Turkey, July 2011.
- Chung, C., Coleman, P. T., & Gelfand, M. Conflict, culture and complexity: The effects of simple versus complex rules in negotiation. Paper presented at the 24<sup>th</sup> Annual Conference of the *International Association of Conflict Management* in Istanbul, Turkey, July 2011.
- Kim, R., Coleman, P. T., Chung, C., & Kugler, K. Culture and conflict landscapes in organizations. Paper presented at the 24<sup>th</sup> Annual Conference of the *International Association of Conflict Management* in Istanbul, Turkey, July 2011.
- Coleman, P. T., Mitchinson, A., and Kugler, K. (2009). Adaptation, integration, and learning: The three legs of the steady stool of conflict resolution. Paper presented at the 22<sup>nd</sup> Annual Conference of the *International Association of Conflict Management* in Kyoto, Japan, June, 2009.
- Mitchinson, A., and Coleman, P. T. (2009). Attribution and conflict: A vicious cycle driven by complexity. Paper presented at the 22<sup>nd</sup> Annual Conference of the *International Association of Conflict Management* in Kyoto, Japan, June, 2009.
- Kugler, K., and Coleman, P. T. (2009). Moral conflict and complexity: The dynamics of constructive versus destructive discussions over polarizing issues. Paper presented at the 22<sup>nd</sup> Annual Conference of the *International Association of Conflict Management* in Kyoto, Japan, June, 2009.
- Coleman, P. T., Bartoli, A., Chung, C., Nets, R., and Gelfand, M. (2009). Surveying attractor landscapes for conflict: Investigating the relationship between conflict, culture, and complexity. Paper presented at the 22<sup>nd</sup> Annual Conference of the

- International Association of Conflict Management* in Kyoto, Japan, June, 2009.
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- Coleman, P. T., Hacking, A., Stover, M., & Fisher-Yoshida, B. (2003). Reconstructing ripeness: A study of constructive engagement in complex, intractable systems of conflict. Paper to be presented for Division 48 at the *American Psychological Association* conference in Toronto, August 2003.

- Coleman, P. T., Johnson, B. and Lowe, K. (2002). Polarized collective identities: exploring their sources, structure, and functions in intractable conflict. Poster session presented at Division 48 of the *American Psychological Association* conference (APA) in Chicago, August, 2002.
- Coleman, P. T. (2001). Characteristics of intractable conflicts in public education. Paper presented at conference on *Best Practices in Dialogue and Public Engagement*, November 9-10, Teachers College, Columbia University.
- Coleman, P. T. (2000). Fostering ripeness in intractable conflict: An experimental study. Paper presented at the *International Association of Conflict Management (IACM)* conference in St. Louis, MO.
- Coleman, P. T. (2000). Positive power: Mapping the dimensions of constructive power relations. Paper presented at the *International Association of Conflict Management (IACM)* conference in St. Louis, MO.
- Coleman, P. T. (2000). Conflict Resolution in the new millennium. Symposium for Division 48 of the *American Psychological Association (APA)* in Washington, DC.
- Coleman, P. T. (2000). Experiencing theory: Pedagogical techniques for teaching theory in conflict resolution. Paper to be presented at the conference for the *Society for Professionals in Dispute Resolution (SPIDR)* and the *Conflict Resolution in Education Network (CREnet)* in Albuquerque, NM.
- Coleman, P. T., Smith, M. & Gross, C. (1999). Creating ripeness: An experimental study on facilitating ripeness in intractable conflicts. Paper presented to Division 48 at the *American Psychological Association (APA)* Conference, 1999. Boston, MA.
- Coleman, P. T. (1999). Psychological orientations to power and conflict: The role of implicit theories in shaping our responses. Paper presented at the *International Association of Conflict Management (IACM)* conference in San Sebastian, Spain.
- Coleman, P. T. & Lynne Hurdle-Price (1998). Creating culturally inclusive mediation training models. Paper presented at *The Abraham Fund* conference on The Role of the University in Fostering Interethnic Coexistence on Campuses, in Communities and Beyond. New York, NY.
- Coleman, P. & Liebman, C. (1998). Challenging conventional mediator wisdom: What social science research can tell us about caucusing, venting, framing, and other aspects of mediation. Paper presented at the annual conference of the *Society of Professionals in Dispute Resolution (SPIDR)*. Portland, Oregon.

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### **COURSES**

Engaging Governments in Genocide Prevention Institute. Columbia University (2007-2011)

ORLJ6040: Fundamentals of Cooperation, Conflict Resolution, & Mediation in Different Institutional Contexts (Masters & Doctoral).

ORLJ5540: Proseminar in Social Psychology (Doctoral).

ORLJ6344: Practicum: Conflict, Justice and Cooperation (Doctoral).

ORLJ5340: Basic Practicum in Conflict Resolution (Masters & Doctoral).

ORLJ6350: Advanced Practicum in Conflict Resolution (Part 1) (Masters & Doctoral).

ORLJ5012: Conflict & Creative Problem-solving (Masters & Doctoral).

ORLJ 5012: The Dynamics of Power and Conflict (Masters & Doctoral).

U8556: Preventative Diplomacy and Conflict Resolution: UN Cases (Masters & Doctoral).

BC2151X: Organizational Psychology (Barnard Undergraduate).

### **PROFESSIONAL AFFILIATIONS**

American Psychological Association (APA)

APA Division 48: Society for the Psychological Study of Peace, Conflict, and Violence.

International Association of Conflict Management (IACM)

The Association for Conflict Resolution (ACR)